



INSIDE THIS ISSUE

- 1 WeLIFT's Energizer Bunny!
- 2 WeLIFT Attendance continues to increase
- 3 How to get the Attitude that gets a job
- 4 Good News
- 5 "Suit Up" Open House



WeLIFT Employee Highlight

By Roger Netsch, Executive Director

WeLIFT has a spark plug that WON'T QUIT!!

One of the STARS on WeLIFT's staff that shines brightly is Donna Furnal. Donna has been with WeLIFT for 3 years and talk about a spark plug!!!! Donna is the face of WeLIFT. She works tirelessly on behalf of our clients to help them get ready to work.

Donna is often the first person a new client will see at WeLIFT as she does most of our intakes-finding out a client's story. She then will hand them off to one of our job coaches to start them on their path to successful employment.

What sets Donna apart from most people is that she has a genuine concern for their well-being and wants the best for them. Despite the 'executive director's' advice, she often carries other people's problems home with her. Donna really cares about the clients she works with and goes above and beyond to help them get what they need. The flip side of this is that many of the clients she has worked with over years frequently stop by the WeLIFT offices to see Donna and update her on their lives.

Donna is well-known and respected in the Indianola community and even more so by the WeLIFT clients she has worked with over the years. I'm not picking on her age but the impact Donna has made on the clients she has worked with will go on long after she is gone which, hopefully, won't be for a long time.

"What sets Donna apart from most people is that she has a genuine concern for their well-being and wants the best for them."



Weathering the Storm

By Roger Netsch, Executive Director

"WeLIFT client numbers saw a healthy increase in 2014 and again so far this year."

"WeLIFT increased its staff and hours of operation to keep up with the increased client load."

Winter is behind us now. We might have one or two of those late spring snowfalls yet this spring but I believe the worst is behind us. I'm not saying you can put your snow blower in the garden shed and hang your snow scoop up on the garage wall, but I'd like to think any snow/ice we do get will disappear about as fast as it comes down.

While Iowa's unemployment levels fell to 4.1% last month, we continue to see a steady flow of job-seekers at WeLIFT. A lot of people might have a part-time job or be looking to find a better paying job. Many are hoping to find employment closer to home to avoid a long commute. We also have quite a few clients taking many of our classes to improve their skills and their chances of successfully finding a new job.

Listed below are the client counts for the past 2+ years. They will reflect the increased client count.

WeLIFT			
Attendance Records			
Year	New Clients	Returning Clients	Total
2012-2013	199	627	826
2013-2014	280	1026	1306
2014-2015 (8 months)	216	896	1112

All of our services are:

FREE

FREE

FREE

FREE

How to Get the Attitude That Gets a Job

Job seekers often create their own negative reality by behaviors they exhibit. They actually sabotage their job search! To counter this problem, you need to develop the correct mind-set - remember if the head's not working, neither will the body.

Here are a few mind-set issues to consider:

“Job seekers often create their own negative reality by behaviors they exhibit.”

- **Taking Control** Job Search magic requires that you be willing to choose a career and move toward it, accepting responsibility for your own career life. If you want to be a security guard and end up flipping burgers, you are the one person responsible for accepting that job.
- **Rejection** The princess had to kiss a lot of frogs before she found her prince. You, too, will go to many interviews before you find a job. There is life after rejection.
- **Being Assertive** Hold your ground during the interview. Be assertive but not argumentative or confrontational.
- **Self-Talk** Describe yourself and your career history in positive terms. If you think you can do the job well, you can count on the interviewer getting the same message.
- **Smiling** Employers like to see you smile. People who smile usually get more consideration. Besides, smiling makes you feel good.
- **Health** Take care of yourself. Get physical exercise. Don't victimize yourself with job search stress.
- **Taking Risks** Be ready to step in over your head at times. There is a direct relationship between the risk you take, the quality of the job you require, and the speed with which you acquire it.
- **Learning** Be willing to learn from your mistakes and from the experiences of others.

“Take care of yourself. Get physical exercise. Don't victimize yourself with job search stress.”



Mission Statement:

Empowering unemployed and underemployed individuals to achieve economic self-sufficiency

Vision Statement:

A community workplace and career pathway resource to empower employment success

Good News

This page is dedicated to the successes of our clients

Good News Story from a client:

Dear WeLIFT:

Thanks you so much for your help in updating my resume. I also attended the Interview Skills Class. It was very helpful. I learned a lot which I used at an interview. I got the job! I don't think I would have gotten the job if I hadn't had your assistance. WeLIFT is a great asset to Indianola. Thanks again!
(Client prefers to remain anonymous)

Good News Story from a local provider:

Dear WeLIFT:

I work with unemployed and underemployed people in Warren County. WeLIFT Job Search Center is a tremendous resource. Without this resource, this population would have little or no opportunity for such invaluable assistance and skills necessary to gain employment in today's environment.
Jason Beard, Department of Correctional Services

Check us out on the "WEB"

WeLIFT's Web Site: weliftjobsearch.org
Find us on FACEBOOK at: Weliftjobsearch

WeLIFT's Hours:

*Tuesday, Wednesday,
And Thursday
9 am to 3 pm
Thursday Evenings
6 to 8 pm*

↔
***Check out our class
schedule for dates and
times at:
Weliftjobsearch.org***

WeLIFT

Job Search Center

**“Free”
Job Interview
Clothing Attire
for Men &
Women**



**“Suit-up” Clothes Closet
Open House
April 14, 2015
10:00 a.m. - 12:00 p.m.
First Baptist Church
200 E. 1st Avenue
Indianola, IA
Education Annex
Across from the Movie Theater
**“STOP IN” for Coffee & Cookies
See What We Are All About****

